

Title:

Environmental Policy

REVISION HISTORY

Version 1	Creation of Separate Environmental Policy
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	Name	Role	Signature	Date
Author	Ian Swift	Operations Director		22 Sept 2022
Approver	Gareth Lewis	Managing Director		22 Sept 2022

Purpose

The purpose of this document is to define the means by which PharmaPac (UK) Ltd (“the Company”) endeavours to provide and maintain a working environment that protects the environment for both its employees and the area in which it operates.

Scope

This Policy is applicable to all Company employees and service users.

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1. The Environmental Policy

The Environmental Policy of the Company is to ensure, so far as it is reasonably practicable, that its operations will be carried out with a commitment to protecting and enhancing the environment. The same commitment will be expected to be shown by Company contractors.

This is a fundamental principle of the Company's business.

The Policy and all other Company environmental documentation and advice are based on the Company's view that environmental concern has equal stature to any other business objective.

PharmaPac (UK) Ltd. therefore seeks to comply with all relevant environmental legislation and regulation. It also aims to establish higher standards of environmental performance where these are practicable and appropriate.

Concern and awareness for the environment is the responsibility of the Director, Health & Safety Officer and Support Workers of PharmaPac (UK) Ltd.

PharmaPac (UK) Ltd. employees have a legal and moral obligation to carry out their duties with concern for the environment. It is a condition of employment that all staff comply with the Policy.

In the event of an environmental accident or incident at work, it is a company requirement that the details are promptly and properly reported to the Directors who will investigate and take prompt action to make good and avoid recurrence.

All contractors working on behalf of PharmaPac (UK) Ltd. are required to adopt environmental standards fully consistent with those of the Company and they are expected to achieve comparable levels of performance as a condition of their contract.

1. Objectives

In accordance with its stated Policy, PharmaPac (UK) Ltd has produced the following guide-lines as a sound framework for the introduction of practices to implement it. The key elements of these objectives are:

1. Compliance with Government Legislation and Local Government Regulations.
2. Swift response to accidents or incidents that have a potential to threaten the environment.
3. The provision of advice on the safe handling of company products, or their transportation and their final disposal to customers, contractors, etc.
4. Disposal of any waste products in ways that show concern for the environment.
5. To encourage the developments of products, processes and equipment with concern for the future of the environment.
6. To communicate freely on environmental matters with government officials, employees, customers and members of the public.
7. The provision of training for all employees as appropriate to enable them to carry out their job functions in a manner that shows care for the environment.
8. To carry out environmental audits when required.
9. To promote environmental principles by sharing experience with regulatory bodies, other companies, employees and members of the public.
10. In implementing this formal Environmental Policy, the Company will focus on action to conserve resources and energy, to minimise emission to air, water and land and increase recycling rates.
11. The Company will also seek to influence legislative developments and improve public understanding of environmental matters concerning the business.

Signature



Dated

22 Sept 2022

Review Date: September 2023

